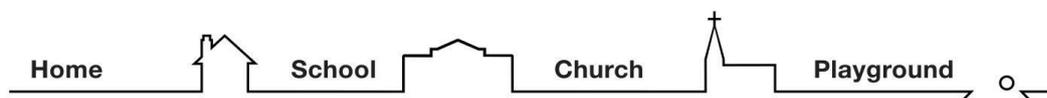




Thornleigh
Salesian College

BEHAVIOUR FOR LEARNING POLICY

Person responsible	Kimberley Ferguson
Date of Last Review	December 2018
Recommended by CGS Committee	January 2019
Ratified by Full Governing Body	March 2019
Date of Next Review	March 2020



Our Mission Statement:

Thornleigh Salesian College is a community rooted in faith in Jesus, where all are valued, loved and cherished so they can aspire for academic excellence in an atmosphere of compassion and forgiveness which seeks to reach out in service and gratitude.

To ensure the school runs smoothly we have very clear expectations regarding Behaviour for Learning.

Rationale for the policy

We believe, that at Thornleigh Salesian College, all students have the right to learn in an engaging, stimulating and stretching environment.

In order to do this we promote excellent attendance, punctuality, self-discipline and the highest standards of work from all students.

We work hard to ensure that all students work towards meeting the Every Child Matters outcomes of; Being Healthy, Staying Safe, Enjoying and Achieving, Making a Positive Contribution and Achieving Economic Wellbeing.

Roles and Responsibilities

- The Governing Body approves and promotes the school policy for the promotion of positive behaviour for learning.
- The Headteacher and SLT ensure that the policy is implemented on a day to day basis and support staff faced with challenging behaviour
- All staff in the school are responsible for ensuring that the policy and procedures are followed and are consistently and fairly applied. Staff are responsible for creating high quality learning environments, teaching positive behaviour and upholding the school's expectations of students.
- Parents and Carers are expected to take responsibility for the behaviour of their child both inside and outside the school. They are expected to work in partnership with the school to maintain the high standards of behaviour expected.
- Students are expected to take responsibility for their own behaviour and are made aware of the school policy, procedures and expectations. Students have a responsibility to ensure that any incidents of disruption, violence, damage or harassment are reported.

Rewards

Following consultation with students and staff the Rewards System at Thornleigh Salesian College has been updated.

The following will be celebrated and rewarded at scheduled times throughout the year:

- Excellent attendance
- Expected Behaviour and Attitude to Learning in each and every lesson
- Additional in-school participation and achievements
- 'Student of the month'
- Out-of-school participation and achievements through Bonus Points

On occasions throughout the year students will be invited to take part in celebratory activities based on criteria such as attendance, behaviour, attitude to learning, progress and positive contribution to the school. Achievement Points will be offset against poor behaviour points. Students are invited to access the celebratory activities at the discretion of the school.

Sanctions

All members of our community have the right to learn – if anyone disrupts the learning of others or behaves in a way which is disrespectful, stops others being safe, healthy or enjoying school then they will receive a consequence.

There is a hierarchical system regarding consequences, although some unacceptable behaviours will result in steps being jumped depending upon the seriousness / frequency of the behaviour(s).

- C1 – used when students aren't exhibiting *expected Behaviour for Learning*' and /or *Attitude to Learning*.
- C2 – Lunchtime detention (maybe after school detention in *some* circumstances)
- C3 – After school detention
- C4 – Sanctions include Leadership detentions, Inclusion Unit, Fixed Term Exclusions.

Parents will be informed when an after-school detention has been set

Students are **NOT** permitted to use a mobile phone to listen to music, talk or text or listen to a music device in the school building except at break and lunchtime. This is an **automatic C3** and the phone or device will be confiscated until the end of the school day. If a student has their phone or music device confiscated on more than one occasion, then it will be held in the school safe until a parent/carer can come to school to collect it.

In extreme circumstances students may be given a fixed term exclusion from school. Where a student persistently behaves in a way which contravenes the school's expectations or puts other students' safety or education at risk, the school may seek either a managed move to another school or a permanent exclusion. This may be behaviour on or off the school premises, in or out of the school day.

Students who do not meet the expected Behaviour / Attitude towards Learning may be placed on a behaviour report that needs to be signed by a member of staff and parents each day.

The Education and Inspection Act of 2006 gave school statutory powers regarding behaviour and discipline. This legislation enables school staff to discipline students for inappropriate behaviour on or off the school premises. Schools are empowered to search students and confiscate inappropriate items that may have a detrimental impact upon learning and teaching. This act also gives school the statutory right to keep students in detention after school, providing 24 hours notice has been given to parents. **It is not necessary for school to obtain parental consent for detention*

Expectations

Thornleigh Salesian college will not tolerate any form of behaviour that would be, as an adult, considered a hate crime.

This includes (although this list is not exhaustive):

- Homophobic bullying
- Discrimination (in any form)
- Racist language

Students and staff at Thornleigh Salesian College are expected to conduct themselves in a manner that shows that they respect the space of others.

Monitor and Review

The Governors of the Care, Guidance and Support Committee is primarily responsible for monitoring the implementation of this policy.

Governor Approval and Review dates

This policy was approved by the governing body in March 2019 and will be reviewed annually.