

Thornleigh Salesian College

GOVERNORS' PERFORMANCE AND STRATEGY COMMITTEE

TERMS OF REFERENCE

Introduction

Governing Bodies have a duty to ensure high standards of attainment and performance in their schools to ensure that all pupils receive the best possible standard of provision. They also have a duty to monitor, support and challenge their schools.

The Headteacher and Governors consider that the establishment of a Performance & Strategy Group will enhance their effectiveness in the pursuit of this goal.

Objective

The Objective is to ensure that Governors have a secure working knowledge of school effectiveness and that leaders at all levels can demonstrate confidently that they are in a position to secure at least 'good' judgements in the SEF using the criteria in the revised Ofsted framework.

Composition of the Performance & Strategy Group

The Group will comprise representatives of each of the Committees of the Governing Body. The Headteacher will be a member of the Group. The Group will elect a chair annually and shall meet once each term.

Responsibilities and Remit of the Performance & Strategy Group

The principal responsibility of the Group, based upon the School Development Plan and current Self-Evaluation, is to acknowledge the strengths of the school as well as challenge the aspects which require further development by:

- collecting and interrogating progress evidence from Middle and Senior Leaders as appropriate
 - identifying and agreeing the Key Issues that the School faces
 - developing and revising the Development Plan, with school leaders, to address these issues
 - co-ordinating the required resources – by reference to other committees as appropriate
 - monitoring progress in the implementation of the Development Plan, updating and revising as appropriate
- The outcome from each meeting will be formally reported to the Full Governors.

This document is under review and will be ratified at the Full Governors meeting on 4th December 2019.

Agreed by Full Governors:

Date: _____ Chair of Governors: _____