Thornleigh
Salesian College

Online Safety Policy

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1. Aims

Our school aims to:

- Have robust processes in place to ensure the online safety of students, staff, volunteers and governors.
- Deliver an effective approach to online safety, empowering us to protect and educate the whole school community in its use of technology, including mobile and smart technology (mobile phones)
- Establish clear mechanisms to identify, intervene and escalate an incident, where appropriate.

The school encourages the use of Information Technologies (referred to as 'ICT Facilities') for the benefit of its users. ICT Facilities are provided to support staff; students, specifically for educational, training, administrative or research purposes. This policy has been created to ensure a safe, secure IT environment for all members of the school community.

The 4 key categories of risk

Our approach to online safety is based on addressing the following categories of risk:

- **Content** – being exposed to illegal, inappropriate or harmful content, including pornography, fake news, racism, misogyny, self-harm, suicide, antisemitism, radicalisation and extremism, **and harmful, misleading or inappropriate content created or presented through generative AI.**
- **Contact** –personal online behaviour that increases the likelihood of, or causes, harm, including making, sending or receiving explicit images, **including digitally manipulated or AI-generated images**, sharing other explicit material and online bullying.
- **Conduct** – personal online behaviour that increases the likelihood of, or causes, harm, such as making, sending and receiving explicit images (e.g. consensual and non-consensual sharing of nudes and semi-nudes and/or pornography), sharing other explicit images and online bullying.
- **Commerce** – risks such as online gambling, inappropriate advertising, phishing and/or financial scams.

2. Legislation and guidance

This policy is based on the Department for Education's (DfE's) statutory safeguarding guidance, Keeping Children Safe in Education, and its advice for schools on:

- Teaching online safety in schools
- Preventing and tackling bullying and cyber-bullying: advice for HeadTeachers and school staff
- [Relationships and sex education
- Searching, screening and confiscation

It also refers to the DfE's guidance on protecting children from radicalisation.

It reflects existing legislation, including but not limited to the Education Act 1996 (as amended), the Education and Inspections Act 2006 and the Equality Act 2010. In addition, it reflects the Education Act 2011, which has given teachers stronger powers to tackle cyber-bullying by, if necessary, searching for and deleting inappropriate images or files on students' electronic devices where they believe there is a *'good reason'* to do so.

The policy also takes into account the National Curriculum computing programmes of study.

3. Roles and responsibilities

3.1 The Governing Body

The Governing Body has overall responsibility for monitoring this policy and holding the Headteacher to account for its implementation.

The Governing body will coordinate regular meetings with appropriate staff to discuss online safety, and monitor online safety logs as provided by the Designated Safeguarding Lead (DSL).

All governors will:

- Ensure that they have read and understood this policy.
- Agree and adhere to the terms on acceptable use of the school's ICT systems and the internet (appendix 3).
- Ensure that online safety is a running and interrelated theme while devising and implementing their whole school or college approach to safeguarding and related policies and/or procedures.
- Ensure that, where necessary, teaching about safeguarding, including online safety, is adapted for vulnerable children, victims of abuse and some students with special educational needs and/or disabilities (SEND). This is because of the importance of recognising that a *'one size fits all'* approach may not be appropriate for all children in all situations, and a more personalised or contextualised approach may often be more suitable

3.2 The Headteacher

The Headteacher is responsible for ensuring that staff understand this policy, and that it is being implemented consistently throughout the school.

3.3 The Designated Safeguarding Lead

Details of the school's Designated Safeguarding Lead (DSL) are set out in our child protection and safeguarding policy as well as relevant job descriptions.

The DSL takes lead responsibility for online safety in school, in particular:

- Supporting the Headteacher in ensuring that staff understand this policy and that it is being implemented consistently throughout the school.
- Working with the Headteacher, ICT manager and other relevant staff, as necessary, to address any online safety issues or incidents.
- Managing all online safety issues and incidents in line with the school's child protection policy.
- Ensuring that any online safety incidents are logged (see appendix 5) and dealt with appropriately in line with this policy.
- Ensuring that any incidents of cyberbullying are logged and dealt with appropriately in line with the school behaviour policy.
- Updating and delivering staff training on online safety (appendix 4 contains a self-audit for staff on online safety training needs).
- Liaising with other agencies and/or external services if necessary.
- Providing regular reports on online safety in school to the Headteacher and/or the Governing body.

This list is not intended to be exhaustive.

3.4 Senior Leadership Lead for Filtering and Monitoring

A member of the Senior Leadership Team will have designated responsibility for the school's filtering and monitoring provision. They will work with the DSL, ICT Manager/Network Manager and relevant technical support to ensure that appropriate filtering and monitoring systems are implemented and managed effectively.

The effectiveness of the school's filtering and monitoring provision will be reviewed **at least once every academic year**. The review will include checks that filtering and monitoring arrangements operate appropriately across the school's internet-connected devices and relevant locations. A record of these checks and the review will be retained.

The school will regularly review its provision in accordance with the Department for Education's Filtering and Monitoring Standards for Schools and Colleges, taking account of changes in technology, safeguarding risks and the needs of the school community.

3.5 The ICT manager

The ICT manager is responsible for:

- Putting in place an appropriate level of security protection procedures, such as filtering and monitoring systems, which are reviewed and updated on a regular basis to assess effectiveness and ensure students are kept safe from potentially harmful and inappropriate content and contact online while at school, including terrorist and extremist material.
- Ensuring that the school's ICT systems are secure and protected against viruses and malware, and that such safety mechanisms are updated regularly
- Blocking access to potentially dangerous sites and, where possible, preventing the downloading of potentially dangerous files
- Ensuring that any online safety incidents are logged (see appendix 5) and dealt with appropriately in line with this policy
- Ensuring that any incidents of cyber-bullying are dealt with appropriately in line with the school behaviour policy

This list is not intended to be exhaustive.

3.5 All staff and volunteers

All staff, including contractors and agency staff, and volunteers are responsible for:

- Maintaining an understanding of this policy
- Implementing this policy consistently
- Agreeing and adhering to the terms on acceptable use of the school's ICT systems and the internet (appendix 3), and ensuring that students follow the school's terms on acceptable use (appendices 1 and 2)
- Working with the DSL to ensure that any online safety incidents are logged (see appendix 5) and dealt with appropriately in line with this policy
- Ensuring that any incidents of cyber-bullying are dealt with appropriately in line with the school behaviour policy
- Responding appropriately to all reports and concerns about sexual violence and/or harassment, both online and offline and maintaining an attitude of 'it could happen here'

This list is not intended to be exhaustive.

3.6 Parents

Parents are expected to:

- Notify a member of staff or the Headteacher of any concerns or queries regarding this policy
- Ensure their child has read, understood and agreed to the terms on acceptable use of the school's ICT systems and internet (appendices 1 and 2)

Parents can seek further guidance on keeping children safe online from the following organisations and websites:

- What are the issues? – UK Safer Internet Centre
- Hot topics – Childnet International
- Parent resource sheet – Childnet International

3.7 Visitors and members of the community

Visitors and members of the community who use the school's ICT systems or internet will be made aware of this policy, when relevant, and expected to read and follow it. If appropriate, they will be expected to agree to the terms on acceptable use (appendix 3).

4. Educating students about online safety

Students will be taught about online safety as part of the curriculum:

All schools have to teach:

- Relationships education and health education in primary schools
- Relationships and sex education and health education in secondary schools

In **Key Stage 3**, students will be taught to:

- Understand a range of ways to use technology safely, respectfully, responsibly and securely, including protecting their online identity and privacy
- Recognise inappropriate content, contact and conduct, and know how to report concerns

Students in **Key Stage 4** will be taught:

- To understand how changes in technology affect safety, including new ways to protect their online privacy and identity
- How to report a range of concerns

By the **end of secondary school**, students will know:

- Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online
- About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online
- Not to provide material to others that they would not want shared further and not to share personal material which is sent to them
- What to do and where to get support to report material or manage issues online
- The impact of viewing harmful content
- That specifically sexually explicit material (e.g. pornography) presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners
- That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail
- How information and data is generated, collected, shared and used online

- How to identify harmful behaviours online (including bullying, abuse or harassment) and how to report, or find support, if they have been affected by those behaviours
- How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)
- How to protect their digital footprints and online identity

The safe use of social media and the internet will also be covered in other subjects including the Computer Science Curriculum where relevant.

Where necessary, teaching about safeguarding, including online safety, will be adapted for vulnerable children, victims of abuse and some students with SEND.

5. Educating parents about online safety

The school will raise parents' awareness of internet safety in letters or other communications home, and in information via our website or virtual learning environment (VLE) Google Classroom. This policy will also be shared with parents.

Online safety will also be covered during parents' evenings, information evenings, e-safety week and through designated pages on the school website.

The school will let parents know:

- What systems the school uses to filter and monitor online use
- What their children are being asked to do online, including the sites they will be asked to access and who from the school (if anyone) their child will be interacting with online

If parents have any queries or concerns in relation to online safety, these should be raised in the first instance with the Headteacher and/or the DSL.

Concerns or queries about this policy can be raised with any member of staff, DSL or the Headteacher.

6. Cyber-bullying

6.1 Definition

Cyber-bullying takes place online, such as through social networking sites, messaging apps or gaming sites. Like other forms of bullying, it is the repetitive, intentional harming of one person or group by another person or group, where the relationship involves an imbalance of power.

6.2 Preventing and addressing cyber-bullying

To help prevent cyber-bullying, we will ensure that students understand what it is and what to do if they become aware of it happening to them or others. We will ensure that students know how they can report any incidents and are encouraged to do so, including where they are a witness rather than the victim.

The school will actively discuss cyber-bullying with students, explaining the reasons why it occurs, the forms it may take and what the consequences can be. Class teachers/form teachers will discuss cyber-bullying with their tutor groups during Curriculum for Life lessons.

Teaching staff are also encouraged to find opportunities to use aspects of the curriculum to cover cyber-bullying. This includes personal, social, health and economic (PSHE) education, and other subjects where appropriate.

All staff, governors and volunteers (where appropriate) receive training on cyber-bullying, its impact and ways to support students, as part of safeguarding training (see section 11 for more detail).

The school also sends information on cyber-bullying to parents so that they are aware of the signs, how to report it and how they can support children who may be affected. This information is shared on the school

website and parents are directed directly to online support on the student and parents online safety pages of the website.

In relation to a specific incident of cyber-bullying, the school will follow the processes set out in the school behaviour policy. Where illegal, inappropriate or harmful material has been spread among students, the school will use all reasonable endeavours to ensure the incident is contained.

The DSL will report the incident and provide the relevant material to the police as soon as is reasonably practicable, if they have reasonable grounds to suspect that possessing that material is illegal. They will also work with external services if it is deemed necessary to do so.

6.3 Examining electronic devices

The Headteacher, and any member of staff authorised to do so by the Headteacher, can carry out a search and confiscate any electronic device that they have reasonable grounds for suspecting any student:

- poses a risk to staff or students, and/or;
- is identified in the school rules as a banned item for which a search can be carried out, and/or;
- is evidence in relation to an offence.

Before a search, if the authorised staff member is satisfied that they have reasonable grounds for suspecting any of the above, they will also:

- Make an assessment of how urgent the search is, and consider the risk to other students and staff. If the search is not urgent, they will seek advice from the Headteacher / DSL
- Explain to the student why they are being searched, how the search will happen, and give them the opportunity to ask questions about it
- Seek the student's cooperation

Authorised staff members may examine, and in exceptional circumstances erase, any data or files on an electronic device that they have confiscated where they believe there is a *'good reason'* to do so.

When deciding whether there is a *'good reason'* to examine data or files on an electronic device, the staff member should reasonably suspect that the device has, or could be used to:

- Cause harm, and/or
- Undermine the safe environment of the school or disrupt teaching, and/or
- Commit an offence

If inappropriate material is found on the device, it is up to [the staff member in conjunction with the DSL/HeadTeacher/other member of the Senior Leadership Team to decide on a suitable response. If there are images, data or files on the device that staff reasonably suspect are likely to put a person at risk, they will first consider the appropriate safeguarding response.

When deciding if there is a good reason to erase data or files from a device, staff members will consider if the material may constitute evidence relating to a suspected offence. In these instances, they will not delete the material, and the device will be handed to the police as soon as reasonably practicable. If the material is not suspected to be evidence in relation to an offence, staff members may delete it if:

- They reasonably suspect that its continued existence is likely to cause harm to any person, and/or
- The student and/or the parent refuses to delete the material themselves

If a staff member **suspects** a device **may** contain an indecent image of a child (also known as a nude or semi-nude image), they will:

- **Not** view the image
- Confiscate the device and report the incident to the DSL/Headteacher immediately, who will decide what to do next. The DSL/Headteacher will make the decision in line with the DfE's latest guidance on screening, searching and confiscation and the UK Council for Internet Safety (UKCIS) guidance on sharing nudes and semi-nudes: advice for education settings working with children and young people

Any searching of students will be carried out in line with:

- The DfE's latest guidance on searching, screening and confiscation
- UKCIS guidance on sharing nudes and semi-nudes: advice for education settings working with children and young people
- Our behaviour policy/searches and confiscation policy

Any complaints about searching for or deleting inappropriate images or files on students' electronic devices will be dealt with through the school complaints procedure.

7. Child-on-child sexual abuse and harrassment

students may also use the internet and technology as a vehicle for sexual abuse and harassment. Staff will understand that this abuse can occur both in and outside of school, off and online, and will remain aware that students are less likely to report concerning online sexual behaviours, particularly if they are using websites that they know adults will consider to be inappropriate for their age.

The following are examples of online harmful sexual behaviour of which staff will be expected to be aware:

Threatening, facilitating or encouraging sexual violence

· Upskirting, i.e. taking a picture underneath a person's clothing without consent and with the intention of viewing their genitals, breasts or buttocks

· Sexualised online bullying, e.g. sexual jokes or taunts

· Unwanted and unsolicited sexual comments and messages

· Consensual or non-consensual sharing of nude, semi-nude or sexualised imagery, including imagery which has been digitally manipulated or wholly generated using artificial intelligence (for example, sexualised deepfakes).

· Abuse between young people in intimate relationships online, i.e. teenage relationship abuse

All staff will be aware of and promote a zero-tolerance approach to sexually harassing or abusive behaviour, and any attempts to pass such behaviour off as trivial or harmless. Staff will be aware that allowing such behaviour could lead to a school culture that normalises abuse and leads to students becoming less likely to report such conduct.

Staff will be aware that creating, possessing, and distributing indecent imagery of other children, i.e. individuals under the age of 18, is a criminal offence, even where the imagery is created, possessed, and distributed with the permission of the child depicted, or by the child themselves.

The school will be aware that interactions between the victim of online harmful sexual behaviour and the alleged perpetrator(s) are likely to occur over social media following the initial report, as well as interactions with other students taking "sides", often leading to repeat harassment. The school will respond to these incidents in line with the Child-on-child Abuse Policy and the Social Media Policy.

The school responds to all concerns regarding online child-on-child sexual abuse and harassment, regardless of whether the incident took place on the school premises or using school-owned equipment. Concerns regarding online child-on-child abuse are reported to the DSL, who will investigate the matter in line with the Child-on-Child Abuse Policy and the Child Protection and Safeguarding Policy.

8. Grooming and Exploitation

Grooming is defined as the situation whereby an adult builds a relationship, trust and emotional connection with a child with the intention of manipulating, exploiting and/or abusing them.

Staff will be aware that grooming often takes place online and that students who are being groomed are commonly unlikely to report this behaviour for many reasons, including the following:

- The student believes they are talking to another child, when they are actually talking to an adult masquerading as someone younger with the intention of gaining their trust to abuse them.

- The student does not want to admit to talking to someone they met on the internet for fear of judgement, feeling embarrassed, or a lack of understanding from their peers or adults in their life.

- The student may have been manipulated into feeling a sense of dependency on their groomer due to the groomer's attempts to isolate them from friends and family.

- Talking to someone secretly over the internet may make the student feel *'special'*, particularly if the person they are talking to is older.

- The student may have been manipulated into feeling a strong bond with their groomer and may have feelings of loyalty, admiration, or love, as well as fear, distress and confusion.

Due to the fact students are less likely to report grooming than other online offences, it is particularly important that staff understand the indicators of this type of abuse. The DSL will ensure that online safety training covers online abuse, the importance of looking for signs of grooming, and what the signs of online grooming are, including:

- Being secretive about how they are spending their time.

- Having an older boyfriend or girlfriend, usually one that does not attend the school and whom their close friends have not met.

- Having money or new possessions, e.g. clothes and technological devices, that they cannot or will not explain.

Child sexual exploitation (CSE) and child criminal exploitation (CCE)

Although CSE often involves physical sexual abuse or violence, online elements may be prevalent, e.g. sexual coercion and encouraging children to behave in sexually inappropriate ways through the internet. In some cases, a student may be groomed online to become involved in a wider network of exploitation, e.g. the production ofcreation or distribution of child sexual abuse material or forced child prostitution and sexual trafficking.

CCE is a form of exploitation in which children are forced or manipulated into committing crimes for the benefit of their abuser, e.g. drug transporting, shoplifting and serious violence. While these crimes often take place in person, it is increasingly common for children to be groomed and manipulated into participating through the internet.

Where staff have any concerns about students with relation to CSE or CCE, they will bring these concerns to the DSL without delay, who will manage the situation in line with the Child Protection and Safeguarding Policy.

Radicalisation

Radicalisation is the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups. This process can occur through direct recruitment, e.g. individuals in extremist groups identifying, targeting and contacting young people with the intention of involving them in terrorist activity, or by exposure to violent ideological propaganda. Children who are targets for radicalisation are likely to be groomed by extremists online to the extent that they believe the extremist has their best interests at heart, making them more likely to adopt the same radical ideology.

Staff members will be aware of the factors which can place certain students at increased vulnerability to radicalisation, as outlined in the Prevent Duty Policy. Staff will be expected to exercise vigilance towards any students displaying indicators that they have been, or are being, radicalised.

Where staff have a concern about a student relating to radicalisation, they will report this to the DSL without delay, who will handle the situation in line with the Prevent Duty Policy.

9. Acceptable use of the internet in school

All students, parents, staff, volunteers and governors are expected to sign an agreement regarding the acceptable use of the school's ICT Acceptable Usage Policy. Visitors will be expected to read and agree to the school's terms on acceptable use if relevant.

Use of the school's internet must be for educational purposes only, or for the purpose of fulfilling the duties of an individual's role.

We will monitor the websites visited by students, staff, volunteers, governors and visitors (where relevant) to ensure they comply with the above.

More information is set out in the schools ICT Acceptable Usage Policy.

10. Students using mobile devices in school

The school operates as a mobile phone-free environment. Students are not permitted to use mobile phones or other smart technology with similar functionality during the school day, including during lessons, movement between lessons, breaktimes and lunchtimes.

Exceptions may be made where necessary, including for medical needs, disabilities or other circumstances requiring a reasonable adjustment or where specifically authorised by the school.

Any breach will be managed in accordance with the school's Behaviour Policy and Mobile Phone Policy, including confiscation where appropriate.

11. Staff using work devices outside school

All staff members will take appropriate steps to ensure their devices remain secure and are also covered by the ICT Acceptable usage policy. This includes, but is not limited to:

- Keeping the device password-protected – strong passwords are at least 12 characters, with a combination of upper and lower-case letters, numbers and special characters (e.g. asterisk or currency symbol)
- Making sure the device locks if left inactive for a period of time
- Not sharing the device among family or friends
- Installing anti-virus and anti-spyware software
- Keeping operating systems up to date by always installing the latest updates

Staff members must not use the device in any way which would violate the school's terms of acceptable use.

If staff have any concerns over the security of their device, they must seek advice from the Network Manager.

12. How the school will respond to issues of misuse

Where a student misuses the school's ICT systems or internet, we will follow the procedures set out in our policies on behaviour, social media policy and the ICT acceptable usage policy. The action taken will depend on the individual circumstances, nature and seriousness of the specific incident, and will be proportionate.

Where a staff member misuses the school's ICT systems or the internet, or misuses a personal device where the action constitutes misconduct, the matter will be dealt with in accordance with the staff disciplinary procedures/staff code of conduct. The action taken will depend on the individual circumstances, nature and seriousness of the specific incident.

The school will consider whether incidents which involve illegal activity or content, or otherwise serious incidents, should be reported to the police.

13. Training

All new staff members will receive training, as part of their induction, on safe internet use and online safeguarding issues including cyber-bullying and the risks of online radicalisation (Prevent training)

All staff members will receive refresher training at least once each academic year as part of safeguarding training, as well as relevant updates as required (for example through emails, e-bulletins and staff meetings).

By way of this training, all staff will be made aware that:

- Technology is a significant component in many safeguarding and wellbeing issues, and that children are at risk of online abuse
- Children can abuse their peers online through:
    - Abusive, harassing, and misogynistic messages
    - Non-consensual sharing of indecent nude and semi-nude images and/or videos, especially around chat groups
    - Sharing of abusive images and pornography, to those who don't want to receive such content
- Physical abuse, sexual violence and initiation/hazing type violence can all contain an online element

Training will also help staff:

- Develop better awareness to assist in spotting the signs and symptoms of online abuse
- Develop the ability to ensure students can recognise dangers and risks in online activity and can weigh up the risks
- Develop the ability to influence students to make the healthiest long-term choices and keep them safe from harm in the short term

The DSL will undertake child protection and safeguarding training, which will include online safety, at least every two years. They will also update their knowledge and skills on the subject of online safety at regular intervals, and at least annually.

Governors will receive training on safe internet use and online safeguarding issues as part of their safeguarding training.

Volunteers will receive appropriate training and updates, if applicable.

More information about safeguarding training is set out in our child protection and safeguarding policy.

12. Monitoring arrangements

The DSL logs behaviour and safeguarding issues related to online safety.

This policy will be reviewed every two years by Deputy Headteacher / Assistant Headteacher with responsibility for online learning / behaviour. At every review, the policy will be shared with the governing board. The review will be supported by an annual risk assessment that considers and reflects the risks students face online. This is important because technology, and the risks and harms related to it, evolve and change rapidly.

13. Links with other policies

This online safety policy is linked to our:

- Child protection and safeguarding policy
- Behaviour policy
- Staff disciplinary procedures
- Data protection policy and privacy notices
- Complaints procedure
- ICT acceptable use policy
- Social Media Policy
- AI Policy
- CCTV Policy
- Cyber Security Policy

Appendix 1: acceptable use agreement (students and parents/carers)

Student ICT Agreement – AUP supplemental

Student ICT Agreement – AUP supplemental

Students are permitted to use Thornleigh Salesian College ICT Facilities after agreeing to the following conditions:

1. I will use school ICT facilities, including the internet, e-mail, digital video, mobile devices, 3rd party services, virtual learning environment (Google Classroom) etc. for school purposes only.

2. I will not download or attempt to install software on school ICT Facilities.

3. I will only access the school network and 3rd party services using my own username and password supplied to me by the school.

4. I will follow the school's ICT Acceptable Use Policy and not reveal my passwords to anyone and change them regularly.

5. I will make sure that all ICT communications with other students, teachers or others are responsible and sensible.

6. I will be responsible for my behaviour when using the Internet. This includes resources I access and the language I use.

7. I will not deliberately browse, download, upload or forward material that could be considered offensive or illegal. If I accidentally come across any such material I will report it immediately to my teacher.

8. I will ensure that my online activity, both in school and outside school, will not cause my school, the staff, students or others distress or bring them into disrepute.

9. I will support the school approach to online safety and not deliberately upload or add any images, video, sounds or text that could upset or offend any member of the school community

10. I will respect the privacy and ownership of others' work on-line at all times.

11. I will not attempt to bypass the school internet filtering system in any way, regardless of what device I am using.

12. I understand that all my use of school ICT Facilities including Internet access and other related technologies is monitored and logged and can be made available on request to teachers.

13. I understand that these rules are designed to keep me safe and that if they are not followed, college sanctions will be applied and my parent/carer will be contacted.

14. I will not attempt to cause damage to the school infrastructure.

15. I will not attempt cyber-attacks.

Signature
_____

Printed Name
_____

Date
_____

Appendix 2: acceptable use agreement (staff, governors, volunteers and visitors)

Guest and Staff ICT Agreement – AUP supplemental

Guests are permitted to use Thornleigh Salesian College ICT Facilities using the guest WIFI after agreeing to the following conditions:

- I understand that I'm personally accountable for what I do online with school technology or using the school WIFI and infrastructure.

- I will use school ICT facilities, including the internet, e-mail, digital video, mobile devices, 3rd party services, virtual learning environment (Google Classroom) etc. for school purposes only.

- I will not download or attempt to install software on school ICT Facilities.

- I will only access the school network and 3rd party services using my own username and password if supplied to me by the school.

- I will follow the school's ICT Acceptable Use Policy and not reveal my passwords to anyone and change them regularly.

- I will make sure that all ICT communications with other students, teachers or others are professional.

- I will not deliberately browse, download, upload or forward material that could be considered offensive or illegal. If I accidentally come across any such material I will report it immediately to a member of the senior leadership team.

- I will ensure that my online activity, both in school and outside school, will not cause my school, the staff, students or others distress or bring them into disrepute.

- I will support the school approach to online safety and not deliberately upload or add any images, video, sounds or text that could upset or offend any member of the school community

- I will respect the privacy and ownership of others' work on-line at all times.

- I will not attempt to bypass the school internet filtering system in any way, regardless of what device I am using.

- I understand that all my use of school ICT Facilities including Internet access and other related technologies is monitored and logged and can be made available on request.

- I will not attempt to cause damage to the school infrastructure.

- I will not attempt cyber-attacks.

- I will only use the information, systems and equipment in line with our security and information management policies.

- I will report any breach of this AUP to a member of the Senior Leadership Team

- I am aware that I can use the 'Whistleblowing Policy', and raise a concern if it's believed that someone is misusing our information and technology.

- I will ensure that computer devices connected to the school systems are locked / logged out of when not in use.

- I understand that I have a legal responsibility to protect personal and sensitive information and adhere to the GDPR policy; social media policy; staff conduct policy.

- I will not provide information in response to callers or emails whose identity I cannot verify.
- Staff must only use AI tools and services that have been approved or recommended by the school and must use them in accordance with the school's AI Policy.
- Staff must not upload personal, sensitive, confidential or school data to AI tools unless explicitly permitted.
- Staff must not upload images of students to AI image-generation tools.

Signature
_____

Printed Name
_____

Date
_____

Appendix 3:

Higher Access IT Agreement – AUP supplemental

- Access to systems with admin rights will only be used for legitimate school purposes and where it is necessary for the member of staff's role.
- **Privileged access must never be used out of curiosity or for personal reasons**, including viewing information relating to pupils, staff or other individuals where there is no legitimate work-related need.
- Staff must only access the **minimum information necessary** to carry out the task concerned.
- Administrative accounts, elevated permissions, passwords and other privileged credentials **must not be shared** or used by another person.
- Where separate administrator and standard accounts are provided, the **administrator account should only be used when elevated privileges are required**.
- Staff must not use elevated permissions to bypass security, filtering, monitoring, access controls or other technical safeguards unless specifically required and authorised as part of their role.

- Information obtained through privileged access must be treated as **confidential** and must not be disclosed, copied, downloaded, photographed or otherwise retained unless there is a legitimate and authorised reason to do so.
- **CCTV must only be accessed for an authorised and legitimate purpose.** CCTV footage must not be viewed, copied, recorded, photographed, shared or disclosed other than through the school's authorised procedures highlighted in the CCTV policy.
- Staff should be aware that **access to CCTV needs to be logged**, and these logs may be reviewed to ensure that access is appropriate.
- Where systems provide audit or access logs, staff should understand that **their use of privileged access may be recorded and subject to appropriate monitoring or review**.

Staff must not delete, alter, disable or attempt to circumvent system logs or audit records.

Any accidental access to information beyond that required, suspected misuse of privileged access, compromised credentials, or other security/data protection incident must be **reported promptly through the school's established procedures**.

Privileged access remains the property of the school and may be **changed, restricted or withdrawn** when it is no longer required for the individual's role.

Staff remain responsible for complying with the school's **Data Protection, Safeguarding, Online Safety, AI and other relevant policies** when exercising privileged access.